

### NJ Sexual Misconduct and Abuse Disclosure Release


Organization: **Delran Township School District** Applicant:

Assigned To: **User - sfitzger**

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**\*\*\* SAMPLE \*\*\***

 Please answer the questions below.

**State of New Jersey  
Sexual Misconduct/Child Abuse Disclosure Release  
P.L. 2018, c. 5  
Effective June 1, 2018**

P.L. 2018, c. 5 concerns school employees and supplements chapter 6 of Title 18A of the New Jersey Statutes. This law prohibits a school district, charter school, nonpublic school, or contracted service provider holding a contract with a school district, charter school, or nonpublic school (collectively referred to as "hiring entity") from employing a person serving in a position which involves regular contact with students unless the hiring entity conducts a review of the employment history of the applicant by contacting former and current employers and requesting information regarding child abuse and sexual misconduct.

The applicant must submit this form for (1) all current employers and (2) to former employers within the last 20 years that were school entities or where the applicant was employed in a position that involved direct contact with children. The applicant will submit completed copies of this form to the hiring entity. The hiring entity will then submit this form to each of the current or former employers for completion of Section 2.

**Applicant, please complete the information immediately below and Section 1 of this form and return it to the hiring entity. Please complete additional forms as necessary for each of your current and former employers for the last 20 years that were school entities or where you were employed in a position that involved direct contact with children.**

 **To:**

 **Name of Current or Former Employer:**

No Applicable Employment

 **Street Address:**

 **City, State, Zip:**

 **Telephone Number:**

**\* YOU MUST COMPLETE THIS SECTION WITH PREVIOUS EMPLOYER'S NAME & DIRECT E-MAIL**

is under consideration for a position with Delran Township School District

 **Employer Email Address:**

The individual whose name appears herein has reported previous employment with your entity. As required by P.L. 2018, c. 5, please provide the information requested in Section 2 of this form within 20 days of receipt.

#### Section 1: Applicant Certification and Release

(To be completed by the applicant even if the applicant has no current or prior employment to disclose)

**\* Applicant Name (First, Middle, Last):**

**\* Date of Birth:**

Any former names by which the Applicant has been identified:

**\* Last 4 digits of Applicant's Social Security Number:**

**\* Approximate dates of employment with the entity listed above:**

**\* Position(s) held:**

**\* YOU MUST COMPLETE THIS SECTION**

**Have you (Applicant) ever:**

**\* Been the subject of any child abuse or sexual misconduct investigation by any employer, State licensing agency, law enforcement agency, or the Department of Children and Families (\*unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated)?**

**\* Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from any employment (1) while allegations of child abuse or sexual misconduct were pending or under investigation, or (2) due to an adjudication or finding of child abuse or sexual misconduct?**

**\* Had a license, professional license, or certificate suspended, surrendered, or revoked (1) while allegations of child abuse or sexual misconduct were pending or under investigation, or (2) due to an adjudication or finding of child abuse or sexual misconduct?**

**By signing this form, I (the applicant) certify under penalty of law that the statements made in this form are true, correct, and complete. I understand that willfully providing false information or willfully failing to disclose information required in Section 1 of this form, as required by N.J.S.A. 18A:6-7.7, may subject me to discipline up to, and including, termination or denial of employment; may be a violation of N.J.S.A. 2C:28-3; and may subject me to a civil penalty of not more than \$500, which shall be collected in proceedings in accordance with the "Penalty Enforcement Law of 1999," P.L. 1999, c. 274.**

**By signing this form, I also hereby authorize the above-named employer to disclose the information requested in Section 2 and release related records pertaining to the disclosures identified in SECTION 2. I understand that pursuant to N.J.S.A. 18A:6-7.7, the above-named employer is released from liability that may arise of the disclosure or release of records.**

**\* Signature of Applicant**

Not Signed

**Section 2: Current/Former Employer Verification**

(to be completed by the applicant's current employer(s) and all former employers that were school entities or former employers in which the applicant had direct contact with children). Please complete the information below and return this form to the hiring entity.

N.J.S.A. 18A:6-7.7(b) provides that a hiring entity shall not employ for pay or contract for the paid services of any person in a position that involved regular contact with students unless the hiring entity conducts a review of the employment history of applicant by contacting those employers listed by the applicant under the provisions of N.J.S.A. 18A:6-7.7(a) and collecting the information requested below.

\* Employing Entity receipt date:

\* Received by:

\* Applicant's dates of employment:

\* Contact phone #:

**\* PREVIOUS EMPLOYER  
COMPLETES THIS  
SECTION**

**To the best of your knowledge, has the applicant ever:**

\* Been the subject of any child abuse or sexual misconduct investigation by any employer, State licensing agency, law enforcement agency, or the Department of Children and Families (\*unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated)?

\* Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from any employment while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct?

\* Had a license, professional license, or certificate suspended, surrendered, or revoked while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct?

\*  
Current/Former Employer Representative Signature:

Not Signed

\* Current/Former Employer Representative Title:

If a current or former employer responds to any Section 2 disclosure in the affirmative, the hiring entity may request additional information regarding the disclosure by requesting that the current or former employer complete the Sexual Misconduct/Child Abuse Disclosure Information Request form within 20 days and attach additional information, including the initial complaint and final report, if any, regarding the incident of child abuse or sexual misconduct. Pursuant to N.J.S.A. 18A:6-7.11, a current or former employer that provides information or records about a current or former employee or applicant shall be immune from criminal and civil liability for the disclosure of the information, unless the information or records provided were knowingly false. The immunity

shall be in addition to, and not in limitation of, any other immunity provided by law.

The failure of a current or former employer to provide the information requested in Section 2 within the 20-day timeframe required by N.J.S.A. 18A:6-7.9 may be grounds for the automatic disqualification of an applicant from employment with the hiring entity. The hiring entity shall not be liable for any claims brought by an applicant who is not offered employment or whose employment is terminated: (1) because of any information received by the hiring entity from an employer pursuant to N.J.S.A. 18A:6-7.7; or (2) due to the inability of the hiring entity to conduct a full review of the applicant's employment history pursuant to N.J.S.A. 18A:6-7.7.

**Return all completed information to:**

✿ Hiring Entity:	Delran Township School District
✿ Address:	52 Hartford Road
✿ Phone #:	(856) 461-6800 x1008_
✿ City:	Delran
✿ State:	NJ
✿ Zip:	08075
✿ Fax or Email:	sfitzger@delranschools.org

For full instructions on the NJ Sexual Misconduct/Child Abuse Disclosure Release form, please [view the official PDF](#).

**Save as Draft**

**Submit Form**